

**Grain Valley School District Benefits Rate Sheet**  
**2023-2024 Plan Year**

**MEDICAL RATES CARRIER: CIGNA**

Plan	Plan Tier	District Paid	Employee Paid	Total Premium
<b>LocalPlus High Deductible*</b>	Employee Only	\$650.00	\$0.00	\$650.00
	Employee+Spouse	\$650.00	\$448.35	\$1098.35
	Employee+Child(ren)	\$650.00	\$471.45	\$1121.45
	Family	\$650.00	\$918.75	\$1568.75
	Married Employees (Family)	\$650.00 (each EE)	\$268.75	\$1568.75

Plan	Plan Tier	District Paid	Employee Paid	Total Premium
<b>Choice Fund High Deductible*</b>	Employee Only	\$650.00	\$50.00	\$700.00
	Employee+Spouse	\$650.00	\$498.35	\$1148.35
	Employee+Child(ren)	\$650.00	\$521.45	\$1171.45
	Family	\$650.00	\$968.75	\$1618.75
	Married Employees (Family)	\$650.00 (each EE)	\$318.75	\$1618.75

Plan	Plan Tier	District Paid	Employee Paid	Total Premium
<b>Open Access Plus</b>	Employee Only	\$650.00	\$90.00	\$740.00
	Employee+Spouse	\$650.00	\$538.35	\$1188.35
	Employee+Child(ren)	\$650.00	\$561.45	\$1211.45
	Family	\$650.00	\$1008.75	\$1658.75
	Married Employees (Family)	\$650.00 (each EE)	\$358.75	\$1658.75

*\*includes HSA contribution of \$60/month to be deposited in 2 installments (July and January).*

**DENTAL RATES CARRIER: CIGNA**

Plan	Plan Tier	District Paid	Employee Paid
<b>DHMO</b>	Employee Only	\$0.00	\$10.04
	Employee +1 or more	\$0.00	\$24.15

Plan	Plan Tier	District Paid	Employee Paid
<b>DPPO Base</b>	Employee Only	\$0.00	\$37.46
	Employee+Spouse	\$0.00	\$69.30
	Employee+Child(ren)	\$0.00	\$71.18
	Family	\$0.00	\$97.41

Plan	Plan Tier	District Paid	Employee Paid
<b>DPPO Buy-up</b>	Employee Only	\$0.00	\$46.27
	Employee+Spouse	\$0.00	\$85.60
	Employee+Child(ren)	\$0.00	\$87.92
	Family	\$0.00	\$120.30

**VISION RATES****CARRIER: GUARDIAN – VSP Network**

Plan	Plan Tier	District Paid	Employee Paid	Total Premiums
Vision Plan	Employee Only	\$0.00	\$10.56	\$10.56
	Employee+Spouse	\$0.00	\$21.15	\$21.15
	Employee+Child(ren)	\$0.00	\$21.35	\$21.35
	Family	\$0.00	\$33.64	\$33.64

**BASIC TERM LIFE RATES CARRIER: GUARDIAN**

Plan	Plan Tier	District Paid	Employee Paid
Term Life	Life	\$0.10 per \$1,000	\$0.00
	AD&D	\$0.02 per \$1,000	\$0.00

**VOL TERM RATES****CARRIER: GUARDIAN**

Plan	Plan Tier	District Paid	Employee Paid
Vol Life	<30	\$0.00	\$0.06 per \$1,000
	30-34	\$0.00	\$0.08 per \$1,000
	35-39	\$0.00	\$0.10 per \$1,000
	40-44	\$0.00	\$0.13 per \$1,000
	45-49	\$0.00	\$0.26 per \$1,000
	50-54	\$0.00	\$0.39 per \$1,000
	55-59	\$0.00	\$0.65 per \$1,000
	60-64	\$0.00	\$0.78 per \$1,000
	65-69	\$0.00	\$1.56 per \$1,000
	70+	\$0.00	\$2.34 per \$1,000
	Child	\$0.00	\$0.167 per \$1,000

**AD&D RATES****CARRIER: GUARDIAN**

Plan	Plan Tier	District Paid	Employee Paid
AD&D	Employee	\$0.00	\$0.026
	Spouse	\$0.00	\$0.026
	Child(ren)	\$0.00	\$0.026

**DISABILITY RATES****CARRIER: GUARDIAN**

Plan	Plan Tier	District Paid	Employee Paid
Disability	Short-term	\$0.15 per \$10 of Weekly Indemnity	\$0.00
	Long-term	\$0.29 per \$100 of Monthly Payroll	\$0.00